

Job Description: Equine Assisted Learning Manager

Position Type: Full Time-Salaried

Reports to: President of Family Connect

Supervises: Staff and Volunteers

SBR Operational Goals:

- **Effectiveness** at our mission “To know Christ and to Make Him Known.”
- **Safety** for all guests and staff physically, emotionally, and spiritually.
- **Affordable** and open to all regardless of ability to pay.
- **Fun** for all to maximize the opportunity for effectiveness.

Principle Function:

Family Connect of Wisconsin (FC) is a faith-based organization (a division of Silver Birch Ranch Inc.) seeking a compassionate and experienced person to manage all aspects of our newly established Equine Assisted Learning program. As the manager, you will be crucial in facilitating interventions and healing experiences through equine-assisted activities. Your primary focus will be building a partnering network of social workers, counselors, and therapists to develop a client base to serve. Secondly, you will oversee all aspects of the mentoring program to ensure our clients benefit from the unique bond and interaction between humans and horses that will address emotional, behavioral, physical, and psychological challenges. Thirdly, you will work closely with the SBR Stable Manager to coordinate horse needs, health, and care to ensure the program runs efficiently.

Responsibilities Include:

Marketing/Program:

Establish relationships with key organizations/people who could benefit from the Equine Assisted Learning program. The manager will develop the program, oversee the promotion of FC's Equine Services via social media, podcasts, website, and email newsletters, and develop the process needed to achieve the desired outcomes promised to the client. This position has profit-and-loss responsibility for the program, with the start-up costs being funded over several years, at which time the program is expected to pay for itself.

Conduct Learning Sessions:

Plan, organize, and lead equine-assisted sessions, individual or group, based upon the client's needs and individualized plan to foster the client's emotional and cognitive development. Work in conjunction with therapists, counselors, social workers, and the like to provide congruent care to participants. Maintain accurate and up-to-date client and billing records, documenting progress, individualized plans, and outcomes in compliance with professional and legal standards and industry best practices.

Establishment of Departmental Goals:

Establish department objectives for the client, yourself, staff members, volunteers, and student mentors. Work closely with parents, guardians, and professionals to develop individualized goals for the child. Be able to measure results quantitatively. Ensure the department is growing toward a profitable outcome year over year. Hire and oversee staff members as needed to grow the program.

Maintain Safety:

Ensure the safety and welfare of clients, staff, and equine partners during sessions. Follow safety and legal protocols and adhere to best practices in equine-assisted mentoring.

Manage Equine Partners: Work closely with the Stable Manager to oversee horse selection, training, and care. Develop and maintain positive relationships with the equine partners to ensure their well-being and suitability for sessions.

Continuous Professional Development: Stay current with the latest research and developments in equine-assisted mentoring and engage in ongoing professional development to enhance your and your staff's skills. Be willing to make your staff members successful.

Qualifications:

- Must have a personal relationship with Jesus Christ and be able to abide by SBR's doctrinal statement (see attached).
- A bachelor's or master's degree in psychology, Counseling, Social Work, or Equine Science is desired but not necessary. Equivalent work experience in a field directly associated with equine-assisted learning is acceptable.
- Certification in Equine-Assisted Therapy, EGALA, PATH, or relevant credentials is highly desirable.
- Demonstrated experience working with horses and clients in a private or educational setting.
- Knowledge of various mental health issues, behavioral disorders, and interventions.
- Strong interpersonal skills and ability to connect with diverse client populations.
- Empathy, patience, and a genuine passion for helping individuals achieve personal growth and healing.
- Ability to work independently and as part of a multidisciplinary team.
- Self-motivated and excited to build/own the program to achieve established goals.
- Physically capable of handling horses and engaging in outdoor activities related to conducting sessions throughout all seasons.
- Flexible working hours to accommodate clients' schedules, including weekends and evenings.

Application Instructions:

Join our team and contribute to the well-being and transformation of individuals through the profound healing power of equine-assisted learning. We look forward to receiving your resume if you are dedicated to helping others.

To apply, please submit your resume, cover letter, and references to Mike Jewell at mike@familyconnectwi.org or call Mike at 715-499-1320 with any questions. Qualified candidates will be contacted for a phone interview to gather more details.



SILVER BIRCH RANCH-FAMILY CONNECT OF WISCONSIN DOCTRINAL STATEMENT

1. We believe that all Scripture, as found in the Old and New Testaments, is given by inspiration of God. It is the inerrant and infallible Word of God, truthful in all that it affirms and authoritative in all that it teaches. (2 Tim 3:16; 2 Pet 1:21; Prov 30:5)
2. We believe that there is one God who eternally exists in three persons: Father, Son, and Holy Spirit. These three are one in being, sharing the same divine nature and worthy of the same worship. God is the creator and ruler of all things, seen and unseen. (John 1:1-14; Matt 28:19-20; 2 Cor 13:14; Col 1:16)
3. We believe that Jesus Christ is the divine Son of God who became human on our behalf. He was conceived by the Holy Spirit and born of the virgin Mary. He lived a sinless life and died for our sins as a vicarious and atoning sacrifice. He then rose from the grave and ascended into heaven where he intercedes for us at the Father's right hand. (Col 1:15; Phil 2:5-8; 1 Pet 2:24-25; 1 Cor 15:20)
4. We believe that the Holy Spirit is the giver of life who regenerates and indwells believers at the time of conversion. He brings comfort and help, as well as conviction of sin. The Holy Spirit gives gifts to all Christians for use in the ministry of the body of Christ. (John 7:38-39; 14:16; 17:15; 1 Cor 12-14; Eph 4:11-16)
5. We believe that man was created by God in a state of original innocence, yet fell through disobedience. In this fallen state, all mankind is spiritually dead and under the wrath of God. A person is saved, not by works, but by the grace of God, through faith in Christ for the forgiveness of sins. Salvation is an irrevocable gift of God, accomplished through the work of Christ, and guaranteed by the Holy Spirit. (John 5:24; Rom 5:1; Eph 1:13, 2:4-9; Phil 1:6)
6. We believe that all mankind is created in the image of God, including any person in any stage or condition, from conception through death. All human life has value and should be defended and protected. (Gen 1:26-27; Ps 139)
7. We believe that God has immutably fashioned mankind as two distinct and complementary sexes, male and female, which together reflect the goodness of his design for creation. Marriage is a covenantal relationship between one man and one woman and is the only acceptable place for sexual intimacy. (Gen 1:26-27; 2:18-25; Eph 5:22-33; Heb 13:4)
8. We believe that Christians are called by Christ and enabled by the Spirit to lead holy lives, forsaking sinful desires and pursuing godliness. (Rom 8:12-13; 13:14; Gal 5:16-25; Phil 2:15, Col 3:1-10)
9. We believe that Jesus Christ will return personally, imminently, and visibly to judge the living and the dead. This is the blessed hope to which believers look and motivation for godly living today. (Matt 24:27; John 14:1-3; 1 Cor 15:58, Titus 2:11-14)
10. We believe that all mankind will be resurrected, those that are saved to the resurrection of life and those that are lost to the resurrection of damnation. (Matt 25:46; 1 Cor 15:12-28; Rev 20:11-21:4)

We at Silver Birch Ranch and Family Connect recognize that no individual or organization within the Christian faith completely understands all the Truth. Silver Birch Ranch/ Family Connect has a distinctive doctrinal and philosophical position, which our guests and employees should be aware of and understand if you choose to join our team as an employee or teach on behalf of SBR or FCWI to our clients. We will be teaching from this basic background and understanding. We would not discriminate against groups that do not hold all of our views but would ask that groups holding differing views refrain from actions contrary to our stated positions while carrying out the duties of your position.

We welcome all those who will use this facility in a God-honoring way.

TO KNOW CHRIST AND TO MAKE HIM KNOWN